



# Texas A&M Panhellenic Recruitment Guide



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# HOWDY



## WELCOME TO THE TEXAS A&M PANHELLENIC COMMUNITY!

This guide has been designed to answer many of the questions you may have about the Panhellenic community and the primary recruitment process at Texas A&M University. Here you will find answers to all kinds of questions regarding the basics of recruitment and the 2023 dates of recruitment, faces you may see during recruitment, the chapters that call Texas A&M home, an outfit guide, and more.

@TAMUPANHELLENIC | CPC.TAMU.EDU



# Letter From the President



Howdy! I am so happy you are here and I am beyond excited to welcome you to the Texas A&M Collegiate Panhellenic Council (CPC) Recruitment Guide. The Collegiate Panhellenic Council is the executive board that governs the 14 National Panhellenic Council (NPC) sororities at Texas A&M University. The Collegiate Panhellenic Council is made up of members of various chapters whose goal is serving the Panhellenic community at large. Here at Texas A&M we say “Aggies first, Greeks second”. We, as a community, promote the spirit of Texas A&M above the membership in our chapters.

Being a sorority woman at Texas A&M allows you to develop yourself as a leader, share in lifelong sisterhood, and work to promote and support your philanthropy. Each chapter at Texas A&M is unique when it comes to sisterhood, philanthropy, scholarship, and leadership. While each chapter is unique, we all share a common goal of making sure each and every member has the best experience possible.

Before coming to Texas A&M and joining Greek life, I had no idea what I was getting myself into, and I mean that in the best way possible. My mom was in a sorority at Texas State, but other than that I had no idea what to expect going through recruitment and I was honestly a little intimidated by it all. But underneath all of the hype, is something truly remarkable, the incredible women in each chapter that represent what it truly means to be a Panhellenic woman. Being embraced by the Panhellenic community for my true, authentic self has been one of the greatest joys of my college career. From the moment I set foot on this campus, I have been nothing but loved, supported, and encouraged by fellow Panhellenic women. Being a Panhellenic woman means that I am a part of something that is way bigger than myself and I will always have a place to call home. The biggest lesson that joining the Panhellenic community has taught me is that people too, have the ability to

# Letter From the President continued

feel like home and my hope is that each and every woman who chooses to go greek gets the opportunity to be fully embraced into the Panhellenic community for their true authentic selves, just like I have been. Greek life has brought me the most beautiful friendships that I didn't even think were possible and I will be forever grateful to have had the opportunity to lead this incredible community.

Thank you so much for your interest in recruitment. If you have any questions or concerns about Greek life or Texas A&M University feel free to email me, a faculty advisor, or any member of the executive board. Additionally, our council is advised by the Office of Fraternity and Sorority Life at Texas A&M, so feel free to call or visit the office any time.

With love,

Katelyn Martin  
Class of 2024 - A WHOOP!!!  
Collegiate Panhellenic Council President  
cpctamu@gmail.com



**Katelyn Martin**

# Letter From the VP of Recruitment

Howdy! I am Averri Gomez, Vice President of Recruitment for Texas A&M Collegiate Panhellenic Council this year. It is an honor and pleasure to get to serve you in this position.

First, I want to say thank you. Thank you from the bottom of my heart for not only choosing Texas A&M but for choosing to participate in recruitment this year with us. I have truly put my heart and soul into planning this event, and I hope it brings the same kind of blessing into your life that it has brought to mine.

As Aggies, we pride ourselves on living by our six core values- Respect, Excellence, Leadership, Loyalty, and Selfless Service. Our recruitment process is no different. The Greek community has blessed me with lifelong friendships, career opportunities, mentors, and countless memories.

Each chapter has something so special and unique to offer. These women serve their local and national philanthropies, hold jobs on and off campus, and are community and campus leaders, whether it be within their chapter or through other organizations on campus. We hope that you will find your home in one of our chapters.

We are so excited for you to begin this journey! If you have any questions at all, please reach out to me or any member of our executive board. Additionally, we are advised by the office of Sorority and Fraternity Life at Texas A&M. Feel free to call the office with any additional questions.

Best,

Averri Gomez '24  
Collegiate Panhellenic Council  
Vice President of Recruitment  
tamurecruitment@gmail.com



**Averri Gomez**

# Letter From the Office of Fraternity & Sorority Relations



DEAR POTENTIAL NEW MEMBER OF THE PANHELLENIC COMMUNITY,

THE OFFICE OF FRATERNITY & SORORITY LIFE'S MISSION IS TO BUILD AN INCLUSIVE FRATERNITY AND SORORITY COMMUNITY AND ENHANCE THE COLLEGIATE EXPERIENCE BY SUPPORTING OPPORTUNITIES FOR LEADERSHIP, ACADEMIC SUCCESS, CIVIC ENGAGEMENT, AND THE CREATION OF FRATERNAL BONDS. THE OFFICE'S PURPOSE IS TO SERVE AS A LIAISON AMONG THE COLLEGIATE CHAPTERS, ALUMNI, INTER/NATIONAL ORGANIZATIONS, COMMUNITY STAKEHOLDERS, AND TEXAS A&M UNIVERSITY. THE OFSL PROVIDES ORGANIZATIONAL GUIDANCE, EDUCATIONAL PROGRAMS, AND RESOURCES WHILE CHALLENGING MEMBERS TO LIVE THEIR FRATERNAL VALUES. FOR UPDATES ON OUR ONGOING INITIATIVES, PLEASE VISIT [TX.AG/FSLEXCELLENCE](https://tx.ag/fslexcellence)

IT IS IMPORTANT TO REMEMBER THAT THE OFFICE OF FRATERNITY AND SORORITY LIFE HAS NO AUTHORITY REGARDING POTENTIAL NEW MEMBERS RECEIVING INVITATIONS OR FINAL BID SELECTION DURING RECRUITMENT. THE OFFICE SUPPORTS THE ORGANIZATIONS' RIGHT TO PRIVATE MEMBERSHIP AND FREEDOM OF ASSOCIATION.

LASTLY, PLEASE REMEMBER THE COLLEGIATE PANHELLENIC COUNCIL IS NOT THE ONLY OPTION WHEN IT COMES TO JOINING A SORORITY. THE AGGIE GREEK COMMUNITY CONSISTS OF SEVERAL OTHER GREEK COUNCILS, SOME OF WHICH ALSO HAVE SORORITIES. WE LOOK FORWARD TO SUPPORTING YOU DURING YOUR TIME AT TEXAS A&M! TO LEARN MORE INFORMATION ABOUT OUR AGGIE GREEK COMMUNITY, PLEASE VISIT OUR WEBSITE. ([HTTPS://STUDENTACTIVITIES.TAMU.EDU/ABOUT-US/OFFICE-OF-FRATERNITY](https://studentactivities.tamu.edu/about-us/office-of-fraternity)), ([HTTPS://STUDENTACTIVITIES.TAMU.EDU/ABOUT-US/OFFICE-OF-FRATERNITY](https://studentactivities.tamu.edu/about-us/office-of-fraternity)) AND-SORORITY-LIFE/), EMAIL US AT [AGGIEGREEKS.TAMU.EDU](mailto:aggiegreeks.tamu.edu) ([HTTP://AGGIEGREEKS.TAMU.EDU/](http://aggiegreeks.tamu.edu/)) AND FOLLOW US ON FACEBOOK, INSTAGRAM, AND TWITTER AT @AGGIEGREEKLIFE.

SINCERELY,

OFFICE OF FRATERNITY AND SORORITY LIFE

# Texas A&M Greek Councils

## COLLEGIATE PANHELLENIC COUNCIL (CPC)

The Collegiate Panhellenic Council (CPC) is the coordinating body of 14 sororities on campus. The council is comprised of a fourteen member executive board, along with one delegate and one alternate delegate from each member group. Panhellenic, as it is most referred to as, provides support and services to sororities, as well as represents sorority life to the university and the Bryan-College Station community.



## INTERFRATERNITY COUNCIL (IFC)

The Texas A&M Interfraternity Council was founded in 1980 to represent current and former member organizations belonging to the North American Interfraternity Conference (NIC). IFC is a self-governing student organization with the purpose of facilitating and promoting the Greek experience at Texas A&M.



## MULTICULTURAL GREEK COUNCIL (MGC)

The Multicultural Greek Council is comprised of fraternities and sororities that are Latinx, APIDA (Asian, Pacific Islander, Desi American), or multicultural. Although most MGC organizations are founded on a specific culture, none are exclusive to a specific race, ethnicity, or nationality.



## NATIONAL PAN-HELLENIC COUNCIL (NPHC)

The Texas A&M historically Black Greek fraternities and sororities, consisting of 9 nationally affiliated member organizations, provides a unique opportunity for involvement. Each organization seeks to provide students with an enriching college experience and leadership opportunities within each organization and within the NPHC. Eight of the Divine Nine organizations are represented at Texas A&M.



# Texas A&M Collegiate Panhellenic Council

## PANHELLENIC CREED

We, as undergraduate members of women's fraternities, stand for good scholarship, for guarding of good health, for maintenance of fine standards, and for serving to the best of our ability, our college community. Cooperation for furthering fraternity life, in harmony with its best possibilities, is the ideal that shall guide our fraternity activities. We, as fraternity women, stand for service through the development of character inspired by the close contact and deep friendship of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live.



## PANHELLENIC GOAL

To have a pre-eminent fraternity and sorority system that promotes leadership development, service to others, academic excellence and uniquely captures the Aggie Spirit and exemplifies the core values of Texas A&M University.



## PANHELLENIC PURPOSE STATEMENT

To serve as a liaison among the collegiate chapters, parents, alumni, international organizations, and Texas A&M University to provide organizational guidance, educational programs, and resources while challenging members to live their fraternal values.



## PANHELLENIC MISSION STATEMENT

To build an inclusive Greek community and enhance the collegiate experience by supporting opportunities for leadership, academic success, civic engagement and the creation of fraternal bonds.





# Panhellenic Executive Council

*Katelyn Martin*



PRESIDENT

*Leah Michels*



EXECUTIVE VICE PRESIDENT

*Sarah Carambat*



VP ADMINISTRATION

*Averri Gomez*



VP RECRUITMENT

*Allison Scrivner*



VP FINANCE

*Lettie Morris*



VP JUDICIAL AFFAIRS  
& ACCOUNTABILITY

*Reese Thompson*



VP PUBLIC RELATIONS

*Sarah Corbett*



VP OF PROGRAMMING

*Payton Williams*



DIRECTOR OF INTERNAL  
COMMUNICATIONS

*Grace Wilson*



DIRECTOR OF EXTERNAL  
COMMUNICATIONS

*Skylar Perez*



DIRECTOR OF CHAPTER  
DEVELOPMENT

*Anna Brown*



DIRECTOR OF  
RECRUITMENT

*Amelia Cagle*



DIRECTOR OF DIVERSITY &  
INCLUSION

*Bailey French*



DIRECTOR OF  
COMMUNITY SERVICE

*Olivia McKerrow*



DIRECTOR OF DONATIONS  
& SPONSORSHIPS

# Panhellenic Recruitment Team

*Averri Gomez*



VP RECRUITMENT

*Anna Brown*



DIRECTOR OF  
RECRUITMENT

*Emma Handlos*



MARKETING  
COORDINATOR

*Kaylee Self*



RHO GAMMA  
COORDINATOR

*Grace Marietta*



RHO GAMMA  
COORDINATOR

*Turner Anderson*



EVENT  
COORDINATOR

*Mary Provencio*



EVENT  
COORDINATOR

*Bekah Rohn*



COMPUTER  
COORDINATOR

*Madison Miller*



COMPUTER  
COORDINATOR



# Panhellenic Values

## Service

Service is a major aspect of Greek Life at Texas A&M. All of our organizations provide assistance to their individual national and local philanthropies. As a community, we support Circle of Sisterhood.

## Sisterhood

Joining a Panhellenic organization means having over 3,400 women on your team. Sororities offer new friends, lifelong bonds, and unique experiences that will last long after your collegiate years are over.

## Leadership

Greek life is a great introduction into campus engagement. Panhellenic membership provides multiple leadership development opportunities to help members grow as leaders during and after their collegiate experience.

## Academics

Greek organizations were founded on the principle of exceptional scholarship. Each chapter offers academic mentoring, academic scholarships, tutoring assistance, study hours, and information on free campus resources to members.

# PANHellenic COMMUNITY IMPACT

In 2022-2023...



**322**

Panhellenic women  
have a cumulative  
4.0 GPA

**30,784**

Service hours  
completed by  
Panhellenic chapters

**\$1,000,678**

Raised for local and national philanthropies

# Panhellenic Code of Ethics

We, the members of Panhellenic sororities at Texas A&M University, agree to promote honesty, respect, sisterhood and cooperation within the Collegiate Panhellenic and our respective chapters and in our daily lives. This code of ethics is designed to inspire our members, reinforce exemplary conduct and values-based leadership, and perpetuate lifelong membership to enrich the sorority and Panhellenic experience.

We, as Panhellenic women of Texas A&M University, agree on and commit to:

- Uphold and demonstrate the Panhellenic spirit in thought, word and action through our chapters as well as individual members.
- Demonstrate ethical behavior and conduct ourselves in a manner consistent with the mission and values of the College Panhellenic, each inter/national organization and our institution.
- Respectfully adhere to the Unanimous Agreements and all policies established by the National Panhellenic Conference.
- Avoid disparaging remarks about any sorority or collegiate woman and refrain from discussing Panhellenic matters with nonmembers, in accordance with the dignity and good manners of sorority women.
- Recognize friendly relations with all collegiate women, both sorority members and nonmembers, realizing the importance of creating and building friendships.
- Plan recruitment events that provide opportunities for the greatest possible number of women to become sorority members while protecting the rights and privileges of individuals and the chapters.

# Panhellenic Code of Ethics

- Provide a safe, positive and enriching recruitment experience, understanding that membership is a social experience arrived at by mutual selection.
- Strive to be truthful, honorable, open and friendly to all potential new members during all recruitment events.
- Be respectful of the rights of every potential new member to make her own choices, including the right not to join the women's sorority community.
- Refrain from limiting a potential new member's chances of becoming a member of the Panhellenic community by encouraging her to make a single intentional preference or to limit her choices.
- If an active member is trying to engage a PNM in appropriate conversation during a Formal Recruitment event and does not receive a response, the active member may ask, "I noticed you haven't been responding, would you like to discuss something else?"
- If at this time, the PNM makes minimal effort to continue the conversation, the active may ask, "In order to fully benefit from the recruitment process, would you be willing to actively engage with me in conversation?"
- If at this time, the PNM continues to respond in a negative way, conveying they are unwilling to communicate with the active recruiter, she can refer the PNM to the Panhellenic VP Recruitment, President, or Advisor.
- Respectfully adhere to the bylaws and recruitment rules of the Texas A&M Panhellenic Association.
- Abide by all local and federal laws and NPC inter/national member organization bylaws.
- Hold one another accountable to these standards, remembering at all times that we represent not only our individual chapters but also the Panhellenic community as a whole.

As Panhellenic women of Texas A&M University, these are the tenets by which we strive to live.

# Circle of Sisterhood

TOGETHER WE CAN REMOVE BARRIERS AND PROVIDE OPPORTUNITY.

The Circle of Sisterhood Foundation is a mechanism by which all sorority women can stand together across affiliation, age, color, and creed to make a difference in the lives of millions of girls and women around the world. Collectively, we are one of the largest communities of college educated women in the world, while not even 7% of the world – men and women combined – has college degrees, and two thirds of all illiterate adults are women. Standing together as one community, we will give girls and women an equal chance for rewarding lives and livelihoods through schooling, the learning of a trade, or even a college degree.

Whether founded in the 1800s or in the 2000s, sororities place a high priority on volunteering and community engagement. Together, sororities donate millions of domestic dollars every year to help eliminate life-shattering diseases, raise awareness for important health issues, as well as tackling local issues such as domestic violence against women, illiteracy among youth, environmental stewardship, and aid to the disabled and aging.

And the world is changing. Boundaries are disintegrating and technology allows us to live in a global neighborhood. Today's sorority women understand and appreciate others on a global scale, realizing that they have the wherewithal to make a difference for the less fortunate both domestically and globally. As college educated women, we know the value of achieving an education, and we believe that every girl in the world deserves the opportunity to go to school.

To learn more about our Panhellenic sponsored philanthropy, visit the Circle of Sisterhood website at [www.circleofsisterhood.org](http://www.circleofsisterhood.org).

# Order of Omega

ORDER OF OMEGA IS ONE OF THE OLDEST AND MOST PRESTIGIOUS GREEK ACADEMIC HONOR SOCIETIES, WITH CHAPTERS ALL OVER THE NATION.

The Kappa Rho Chapter of Order of Omega was established at Texas A&M University on April 4, 1990. Since its establishment, Order of Omega has recruited prestigious and well respected individuals from across the four Aggie Greek councils.

The Kappa Rho chapter has completed countless hours of community service and has left a positive impact on the A&M community. It is an honor for Aggie Greeks to be accepted into this exclusive society!

Order of Omega was founded at the University of Miami in 1959 by a group of outstanding fraternity men, who felt that individuals in the Greek community should be recognized for their service to the fraternity community and the University. There are now over five hundred chapters in the United States and Canada with approximately ten new chapters being chartered each year.

Aggies Greeks who have completed at least 60 hours of course work, have a 3.2 GPA or higher, and are in good standing with their respective Greek council are encouraged to apply to become a part of this prestigious honor society.

For more information:

Website: [tamuo00.wixsite.com/orderofomega-tamu](http://tamuo00.wixsite.com/orderofomega-tamu)

Instagram: @tamu\_000



2023

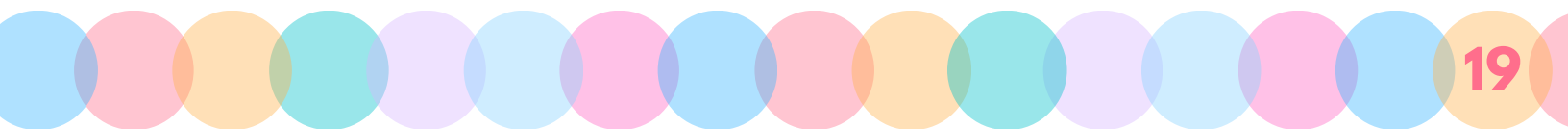
# Recruitment Information

# Recruitment Schedule

Panhellenic Recruitment can be long and busy, but it is always intended to be exciting, and fun! Take the time to prepare yourself by learning more about the process and logistics, such as the schedule and descriptions of the Recruitment rounds, as well as thinking through your personal values and what you are hoping to gain from your experience as a Panhellenic woman.

## 2023 Recruitment Schedule

sun	mon	tues	wed	thurs	fri	sat
13	14	15	16	17	18	19
		VIRTUAL GO GREEK		PHILANTHROPY ROUND		SISTERHOOD ROUND
20	21	22	23	24	25	26
PREFERENCE ROUND	FIRST WEEK OF SCHOOL					BID DAY!!





# Recruitment Basics

## Terms and Definitions

- **Recruitment:** Formerly referred to as “rush“, recruitment is a structured process that helps Potential New Members (PNMs; that’s you!) and sorority members learn more about one another. Each round of recruitment is organized to focus on a different area, including membership expectations, chapter values and chapter programs. Throughout the recruitment process, PNMs talk with sorority members from each chapter, as well as participate in activities and view presentations that will provide more information about what means most to each sorority.
- **Potential New Member (PNM):** Any student going through the recruitment process.
- **Active:** A fully initiated member of fraternity or sorority.
- **Alumna(e):** An initiated member of a sorority that has left the collegiate Greek system.
- **Bid:** A formal invitation to become a New Member of a sorority.
- **New Member:** A member of a fraternity or sorority who has not yet been initiated.
- **Chapter:** Refers to an individual sorority or fraternity house.
- **Initiation:** The traditional ritual that brings a New Member into full membership.
- **Legacy:** A potential member of a sorority who is a daughter, granddaughter, or sister of a member of a Greek organization. Each chapter has different policies on which relationships grant legacy status.
- **Rho Gamma:** A chapter member who has disaffiliated from her chapter to be a support guide for PNMs throughout the week.
- **Philanthropy:** A specific organization or cause to raise awareness for and donate money to.
- **Party:** A recruitment event at a chapter house where PNMs and actives will be able to meet and give presentations.

# How to Register

## 1) Register with Campus Director

To register to participate in Panhellenic Recruitment, please go to the CPC Panhellenic website ([cpc.tamu.edu](http://cpc.tamu.edu)). There you will find the link to register to participate in the Panhellenic Recruitment process.

Once you register, you will receive an email from a member of the Panhellenic Recruitment Team with information on how to finalize your registration. Before your registration is finalized, you will need to follow the steps laid out in the email for the Potential New Member Orientation (PNMO) and your introduction video.

## 2) Potential New Member Orientation (PNMO) via LaunchPoint

The Potential New Member Orientation consists of several required modules that each PNM MUST complete before August 15th. These modules will explain Texas A&M sorority life, and detail the different aspects of being a part of a chapter.

The PNMO modules will be covered financially by Panhellenic, so these will be at no extra cost to PNMs or their families.

## 3) Complete your Introduction Videos via LaunchPoint

Within one of the LaunchPoint modules PNM's will be the opportunity to create a video which is used for the Open House Round of Recruitment. For this step of the Recruitment process, each PNM will record a video and provide some information about themselves in order to create a profile page that each active member will be able to view.

**Registration will open June 1st, 2023 and close August 4th, 2023.** Keep in mind you will need to submit pictures, a college or final high school transcript, and a social resume. Please answer all questions to the best of your ability and take time to fully complete the registration form with as much detail and information as possible.

# Recruitment Rounds

## Convocation

Convocation is a mandatory orientation for students participating in Panhellenic Recruitment. Women will hear from executive board members, staff, speakers, and learn more about the week that is before them. Only women registered for recruitment should attend this program, a separate presentation will be available for parents and family members who wish to attend. If a PNM will be 17 any time during recruitment, please request a minor release form ahead of time so you can sign and submit electronically before the beginning of recruitment.

## Open House

The first round of the Panhellenic Recruitment process begins with the Go Greek Round. For this round, PNMs will watch videos through LaunchPoint and upload a two minute introductory video. PNMs will watch 5 minute chapter videos from all chapters who participate in the Panhellenic Recruitment process virtually. PNMs must watch all videos offered via LaunchPoint Modules before submitting their preferences. PNMs are encouraged to wear comfortable clothing they feel confident in.

## Philanthropy

The second round of Panhellenic Recruitment focuses on philanthropy and service. During the Philanthropy Round, PNMs will attend 30 minute parties at each chapter house based on the schedule given to them by their Rho Gammas. PNMs will have the opportunity to connect with members from up to ten chapters. There will be a 15 minute break between each event. Financial obligations will be discussed in this round. PNMs are encouraged to wear a comfortable, but casual outfit. We would encourage PNMs to wear what they might wear on a first date. A light sundress, romper, or nice shorts and a blouse would be appropriate.

# Recruitment Rounds

## Sisterhood

The third round of the Panhellenic Recruitment process focuses on sisterhood. Sisterhood Round will include up to six parties at the chapter houses. Each event will be 40 minutes, with deeper conversations and based on the sisterhood and culture of the chapter. Attire for Sisterhood Round is slightly fancier than Philanthropy Round, and something you might wear to a fancy dinner. A nice dress, dress pants and a blouse, or anything you would wear to a nice occasion would be appropriate. Lunch will be provided on this day.

## Preference

The final round of Panhellenic Recruitment is Preference. PNMs will visit with a maximum of two chapters during this round. The conversations will be very deep and meaningful to the chapter members. This is a great time to learn about the experiences each chapter offers and ask important questions you may have. Events will be 50 minutes long. Preference is the nicest attire of the rounds. A nice dress, dress pants and a blouse, or an outfit you would wear to your form of church or a marriage celebration would be appropriate.

## Bid Day

Bid Day is the last day of the Panhellenic Recruitment process. Women will receive invitations to membership and spend the evening getting to know their new sisters. Attire is more relaxed on Bid Day and we suggest to wear whatever you are comfortable in. Your new chapter will be giving you a Bid Day shirt to change into. Your new chapter will be giving you a Bid Day shirt to change into.

## Values Based Recruitment

At Texas A&M University, we promote a values-based Panhellenic Recruitment process. We value commitments to relationships built on trust through transparency, accountability and mutual respect. Innovation and our core values of friendship, leadership, service, knowledge, integrity and community guide us in fulfilling our mission.

# What to Wear

Ultimately, we want PNMs to feel comfortable and confident in whatever outfits they chose to wear during the process. We want you to wear whatever clothing represents you so you feel your best! That being said, with each round of the process, we would encourage PNM's to dress a bit nicer than they did the previous round: Open House being the most casual, and Preference being the most formal.

Looking for inspiration? Check out these outfit examples for each round of Fall Primary Sorority Recruitment. Special thanks to the wonderful Sabi Boutique for dressing our CPC Executive Board!

## Open House

You will be watching chapter videos on this day, so whatever you feel comfortable in is great, as chapters will not be seeing you.

For your introduction video, which is what chapters will be watching from you on this day, wear something you feel comfortable and confident in that shows your personality.

## Bid Day

Athletic shorts/shirts, jean shorts, or whatever you feel the BEST in!

\*\*Chapters will provide Bid Day shirts\*\*\*



# What to Wear

## Philanthropy

## Sisterhood



## Preference



Brought to you by **saboi** boutique



# Recruitment Checklist

During Panhellenic Recruitment, the days are long, so we recommend making sure you have access to these items throughout the process! Please note that you will not be able to take your purse into any of the parties. However, there will be areas where you can leave your purse while you are in a party.

Here are some of the items we recommend you have in your purse throughout the week:

- **Water bottle**
- **Snacks (all snacks and food must not contain nuts)**
- **Notebook/pen**
- **Brush, bobby pins, hair ties**
- **Comfortable change of shoes for walking**
- **Oil absorbing sheets**
- **Makeup/mirror**
- **Deodorant**
- **Small fan**
- **Umbrella**
- **Small towels**
- **Mints/gum**



# Legacy Policies

## How do I know if I am a legacy?

Most Panhellenic chapters consider a PNM a legacy if their grandmother, mother and/or sister is a member of that sorority. Some chapters also consider stepmothers and stepsisters as legacies. Please note that Texas A&M University Panhellenic does not have any blanket policies regarding legacies. Each organization has its own legacy policy and it is up to each individual chapter as to whether they are interested in offering membership to a legacy. To see if you qualify as a legacy, please check the legacy policy of that sorority's national website.

## How do I let a sorority know I'm a legacy?

Panhellenic chapters are excited to know who their legacies are, so we have included a place on the recruitment registration form for you to indicate if you are a legacy. Panhellenic chapters can only see the legacy status of those women that are legacies to their own organization, so please make sure to include your legacy information. Panhellenic recommends that this information be shared in conversations with chapter members!

Legacy is not synonymous with obligation, nor are you guaranteed a bid to any organization. If you are a legacy, you are encouraged to keep an open mind and consider what each chapter has to offer, regardless of legacy affiliation. Likewise, each PNM is considered individually, and you should not feel any pressure from the chapter members to join a particular sorority. Most importantly, being a legacy of a sorority does not guarantee you a bid from that sorority.

As of 2020, many national sororities have changed their legacy policies to allow for greater inclusion of first generation sorority women who have no legacy affiliation. Being a legacy is still an honored connection, but it does not equate to being guaranteed membership to that sorority at any point in the recruitment process. To see specific chapters views on their legacy policy, please check the national websites.



# Potential New Member Recruitment Rules

All recruitment rules have been established to help current Panhellenic women and potential new members (PNM) uphold the recruitment system. The Primary Recruitment period, which begins on August 19th and ends at the conclusion of Bid Day activities on August 28th has a twofold purpose:

1. To give the PNM every opportunity to become acquainted with as many sororities as possible so that she can make a wise, unbiased decision concerning membership.
2. To ensure that Panhellenic chapters have equal opportunities in recruitment and membership selection under the Panhellenic system.

All Panhellenic sorority members and PNMs are expected to conform to the highest standards of conduct. PNMs found in violation of these rules will be subject to dismissal from the recruitment process.

For a complete list of Recruitment rules, please check out our Documents page under the Resources tab on the Panhellenic website at [cpc.tamu.edu](http://cpc.tamu.edu).

# PNM Bill of Rights

- The right to be treated as an individual.
- The right to be fully informed about the recruitment process.
- The right to ask questions and receive true and objective answers from recruitment counselors and members.
- The right to be treated with respect.
- The right to be treated as a capable and mature person without being patronized.
- The right to ask how and why and receive straight answers.
- The right to have and express opinions to recruitment counselors.
- The right to have inviolable confidentiality when sharing information with recruitment counselors.
- The right to make informed choices without undue pressure from others.
- The right to be fully informed about the binding agreements implicit in the membership acceptance signing.
- The right to make one's own choice and decision and accept full responsibility for the results of that decision.
- The right to have a positive, safe and enriching recruitment and new member experience.

**Members of the CPC Executive Board, Panhellenic Recruitment Team, and Rho Gammas will make sure that these rules are being upheld during Recruitment. If you find one of your rights as a PNM are being infringed, please contact one of your Rho Gammas or a member of the CPC Executive Board.**

# PNM Contract

Participation in Panhellenic Recruitment at Texas A&M University is not only a great opportunity, but also a privilege. Each Panhellenic chapter on campus has been preparing over the past year for your arrival and participation in this process. As an honored guest in chapter facilities and registered participant for the week, PNMs will sign and are expected to act in accordance with the following guidelines:

1. I will attend the maximum number of available Formal Recruitment parties for which I have received and accepted invitations.
2. I will behave respectfully towards myself, other potential members, chapter members, and university staff at all times. Specifically I will refrain from slandering any of the above individuals during the Panhellenic Recruitment process.
3. I will be polite and respectful when attending all Recruitment events. This includes, but is not limited to, conversations and on social media (Instagram, TikTok, Snapchat, etc.).
4. I understand that if I receive a bid, I am bound to that chapter and considered ineligible for an invitation to membership from any other chapter for one calendar year.
5. I understand that the consumption of alcohol and socializing with men are not permitted during Panhellenic Recruitment and during Bid Day activities.
6. I understand that, upon joining a chapter, I will be responsible for the financial obligation of membership.
7. I understand that Texas A&M University, Panhellenic, Panhellenic Staff, Advisors, and Recruitment Counselors are not liable for the damage of my personal property I choose to bring to the Recruitment parties.
8. I understand that as a Texas A&M Student, I am expected to abide by all Texas A&M Student Rules, as well as local, state, and federal laws.
9. Failure to abide by the rules stated above will result in a disciplinary review and possible removal from Texas A&M Panhellenic Recruitment.

# Anti-Hazing Statement

A sorority member, who believes in true sisterhood and the ideals embraced by their fraternity or sorority ritual, could not possibly haze a new member, associate member, or sister. Every Panhellenic sorority represented by a chapter on the Texas A&M University campus has denounced and forbade hazing. The State of Texas has enacted legislation which makes hazing a criminal offense. Texas A&M University is unconditionally opposed to any situation created to produce mental and/or physical discomfort, embarrassment, harassment, or ridicule. As such, Aggie Panhellenic women are expected to uphold the principles and ideals of their sorority's rituals, respect federal, state and local laws and abide by Texas A&M University Student Rules regarding participation in activities that could be interpreted as hazing. Aggie fraternity and sorority members are also expected to immediately report any such activity of which you become aware to your advisor, the University Police, the Office of Fraternity and Sorority Life, or Offices of the Dean of Student Life (anonymously if necessary). Your failure to report an act of hazing is, in effect, giving tacit approval of an activity that is not in line with your chapter ideals and values, nor that of the Aggie Code of Honor.

You can visit [stophazing.tamu.edu](http://stophazing.tamu.edu) for more information.



# Bid Promising

Bid Promising (also known as an Oral Bid) is when a chapter communicates, via social media, texting, verbally, etc. to a PNM directly or indirectly that they will receive a bid for membership from their organization. Bid promising is not tolerated by the Texas A&M Panhellenic Council as no sorority member should be promising membership. In actuality, chapter members do not know which chapter PNM's will ultimately end up joining.

## Examples of Bid Promising:

- “(insert chapter here) would love to have you”
- “Don't worry, you are already in”
- “We/I can't wait to see you on Bid Day”
- “I want you as my little”

If you hear of bid promising or are promised a bid, we ask that you complete a violation report.



# How to File a Violation Report

If at any point you know of someone, either a chapter member, Rho Gamma, or a fellow PNM, who has violated the PNM Bill of Rights, CPC Code of Ethics, or CPC Recruitment Rules, we ask that you submit a Panhellenic Violation Report. This report must be filed within 30 days of the alleged infraction. These can be filed out by notifying your Rho Gamma or notifying the closest Panhellenic Executive Board Member.





# Letters of Recommendation & Support

A **Recommendation Letter** (also known as a Rec, Rec Letter, etc.) is a personal letter of reference written by an alumnae member of a sorority to introduce a Potential New Member to her sorority. In the recommendation, the alumnae will write about your activities and talents so the sorority can get acquainted with you before recruitment begins.

A **Letter of Support** is another way to let chapters get to know you better before Recruitment begins.

Letters of Recommendation/Support are not required; however, we highly encourage having them.

## How can I get a Recommendation Letter?

You can obtain a letter of recommendation two ways:

1. Register with your local Alumnae Panhellenic- they often have Recruitment information sessions and can get you in contact with sorority alumnae in your area who would be happy to get together for coffee and write you a recommendation.
2. You may personally ask alumnae of a sorority to write a recommendation letter on your behalf. Sometimes your teachers, mother's friends, and the women you babysit or work for are sorority alumnae who can write you a more personal recommendation.

Alumnae can find recommendation forms in their sorority's magazine or on the sorority's website. If they are not sure what form to use, the alumnae should contact her sorority's headquarters for more information.

If you wish to submit Letters of Recommendation or Support, we recommend submitting them by **August 1st**. This information and more is available at [cpc.tamu.edu/reference-letters/](http://cpc.tamu.edu/reference-letters/).

# Financial Obligations

Financial requirements are an important consideration for women participating in Panhellenic Recruitment, so it is important to be as informed as possible with the costs associated with the Panhellenic experience.

Dues and fees vary from chapter to chapter. It is important to note sorority costs may be more expensive during your first year in the organization due to one-time fees and expenses. It is also important to note that additional costs may arise during the year for items such as pictures, t-shirts, or other miscellaneous items.

All Panhellenic sororities should be willing to work with each member individually through payment plans to meet the financial obligations of membership. During Open House Round, PNMs will be given access to financial transparency sheets from each chapter. These sheets will provide a breakdown of the costs of dues for each chapter and ways the money is spent. The following averages are based off 2021 data:

**AVERAGE NEW MEMBER DUES OF FIRST SEMESTER MEMBERSHIP: \$1,500**

**AVERAGE ACTIVE MEMBER DUES (IN-HOUSE MEMBER): \$4,700**

**AVERAGE ACTIVE MEMBER DUES (OUT-OF-HOUSE MEMBER): \$1,100**



# What to Expect Your First Year

## New Member Education

The New Member Education period begins after Bid Day celebrations and ends at Initiation. This process is unique to each organization and varies in length. New Member activities should also not occur between midnight and 7am Monday through Friday. Each Panhellenic sorority has an organized program designed to educate its new members on the history, standards, and overall design of their organization. These educational sessions are led by the New Member Educator, who is a sister that has been elected to direct the new member program. Meetings usually occur once a week, and it is expected that you attend all of the required meetings.

## Active Participation

Along with new member education meetings, you will also be required to attend chapter meetings, which typically occur on Sunday or Monday evenings. In addition to chapter meetings, you will also be encouraged to participate in educational programs planned by the chapter and Panhellenic Council as well as Greek-wide events, such as Redefinition Week and Greek Week. All chapters plan social events such as mixers, sisterhood events, and New Member dinners which each member is encouraged to attend as well. These events are not only fun, but also provide an opportunity for you to meet other members of the Fraternity and Sorority community! Keep in mind that the amount of time you spend getting to know your new sisters will define the relationships you form with them.

# Philanthropy & Service Events

Philanthropy and service are priorities to the Panhellenic community. Each chapter partners with a unique philanthropic effort, to which they donate extensive time and money. Chapters host a variety of tournaments, competitions, and fundraisers to support partner organizations. As a member, you will be expected to support and attend philanthropy events, and you will be required to obtain a certain number of hands-on service hours per academic year.

## Academics

Although Panhellenic does not set a GPA requirement to participate in recruitment, each chapter sets a minimum GPA requirement for membership. It is important to recognize that your GPA may limit you in the recruitment process. If you choose to join a sorority, please know that each Panhellenic sorority has a minimum GPA requirement that all members must meet each semester. Falling below this minimum GPA requirement could jeopardize your membership in that sorority. Fortunately, many chapters provide resources such as quiet places to study, mandatory study hours, and keep a list of sisters' majors so you know who to contact if you are in need of a tutor.

## Panhellenic Events

The Panhellenic Council requires members to attend various educational events throughout the year. These events address relevant issues students face today and will help you in your transition into college and sorority life. Panhellenic also hosts leadership conferences, educational speakers, networking events, and philanthropy & service events, all of which you will be encouraged to attend.

## Recruitment Events

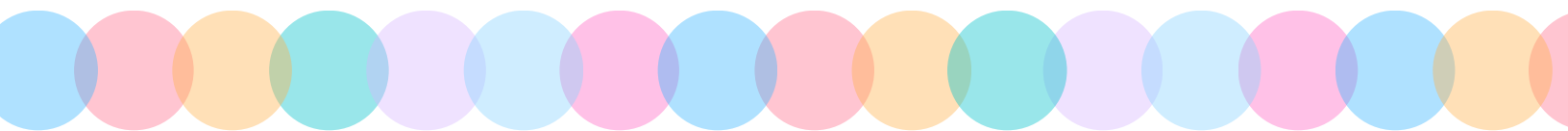
Beginning in the spring, your chapter will begin preparing for the next Fall Formal Recruitment by hosting recruitment workshops. As a member, you will be required to attend these workshops. These workshops are a great way to learn even more about the chapter and to meet other members. For the two weeks prior to school starting in August, you will be required to participate in spirit week and recruitment week to recruit the next New Member Class.

# Tips From Panhellenic

1. When taking the online Potential New Member Orientation (PNMO), pay close attention to the information being shared and take advantage of the downloadable handouts.
2. Take notes after leaving each event: what you talked about, notable characteristics of the chapter, anything else to help you remember your visit at a later time or before you submit your preferences.
3. Be positive and polite.
4. Look at the sorority as whole. Do not judge the entire chapter by just one woman.
5. Ask questions – it helps the conversation and is a sign of interest.
6. Be mature in your decision-making.
7. Be realistic about the members with whom you feel the most comfortable.
8. Active members are just as nervous, anxious and excited as you are.
9. Do not interpret any remark made at an event as assurance of a bid – one individual member has no way of determining these things.
10. Make sure to get ample rest and relaxation. Recruitment is a long process! Also, stay hydrated and make sure that you eat before you arrive each day.
11. Remember to make your own decision! If you have any questions or feelings you need to discuss, your Rho Gammas are here as a resource to help you throughout the process.
12. Most importantly: **be yourself!**



# Meet the Chapters



# alpha chi omega

Nickname: Alpha Chi, A-Chi-O

National Organization Founded: October 15, 1885

Texas A&M Chapter Founded: May 8, 1981

Mascot: Koala Bear

Flower: Red Carnation

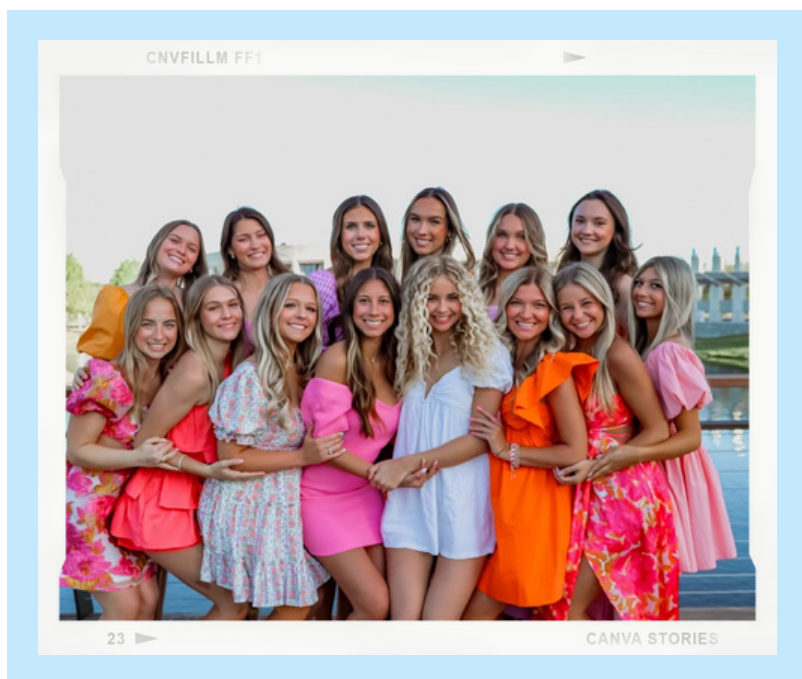
Symbol: Grecian Lyre

Colors: Scarlet and Olive Green

National Philanthropy: Domestic Violence Awareness

Local Philanthropy: Phoebe's Home

Motto: "Together Let us Seek the Heights"





# alpha delta pi

Nickname: A-D-Pi

National Organization Founded: May 15, 1851

Texas A&M Chapter Founded: August 30, 1975

Mascot: Lion

Flower: Woodland Violet

Symbol: Diamond

Colors: Azure Blue and White

national Philanthropy: The Ronald McDonald House

Local Philanthropy: The Ronald McDonald House

Motto: "We Live for Each Other"





# alpha epsilon phi

Nickname: A-E-Phi, Phi

National Organization Founded: October 24, 1909

Texas A&M Chapter Founded: November 19, 2017

Mascot: Giraffe

Flower: Lily of the Valley

Symbol: Pearl

Colors: Green and White

National Philanthropy: The Elizabeth Glaser

Pediatric AIDS Foundation & Sharsheret

Local Philanthropy: Family Promise

Motto: "Many Hearts, One Purpose"



\*ALPHA EPSILON PHI DOES NOT PARTICIPATE IN FORMAL RECRUITMENT

INFORMAL RECRUITMENT: SEPTEMBER 10-12







# chi omega

Nickname: Chi-O

National Organization Founded: April 5, 1895

Texas A&M Chapter Founded: August 24, 1975

Mascot: Owl

Flower: White Carnation

Symbol: Skull and Crossbones

Colors: Cardinal and Straw

National Philanthropy: Make-A-Wish

Local Philanthropy: Still Creek Girls Ranch

Motto: "Sisters on Purpose"



# delta delta delta

Nickname: Tri Delt(a)

National Organization Founded: November 27, 1888

Texas A&M Chapter Founded: March 29, 1981

Mascot: Dolphin

Flower: Pansy

Symbol: Trident, Pearl, Pine tree

Colors: Silver, Gold, and Blue

National Philanthropy: St. Jude Children's Research Hospital

Local Philanthropy: St. Jude Children's Research Hospital

Motto: "Let us Steadfastly Love One Another"





# delta gamma

Nickname: Dee Gee, Delta Gam  
National Organization Founded: December 25, 1873  
Texas A&M Chapter Founded: April 26, 1997  
Mascot: Hannah (Raggedy Ann)  
Flower: Cream-Colored Rose  
Symbol: Anchor  
Colors: Bronze, Pink, and Blue  
National Philanthropy: Service for Sight  
Local Philanthropy: Aggie Guide Dogs  
Motto: "Do Good"



# delta zeta

Nickname: Dee Zee

National Organization Founded: October 24, 1902

Texas A&M Chapter Founded: November 9, 1974

Mascot: Turtle

Flower: Pink Killarney Rose

Symbol: Roman Lamp

Colors: Rose and Green

National Philanthropy: Starkey Hearing Foundation

Local Philanthropy: Texas Hearing Institute

Motto: "Walk Truly in the Light of the Flame"





# gamma phi beta

Nickname: G-Phi, Gamma Phi  
National Organization Founded: November 11, 1874  
Texas A&M Chapter Founded: February 21, 2004  
Flower: Pink Carnation  
Symbol: Crescent Moon  
Colors: Blush and Mode  
National Philanthropy: Girls on the Run  
Local Philanthropy: Girls on the Run  
Motto: "Founded Upon a Rock"



# kappa alpha theta

Nickname: Theta

National Organization Founded: January 27, 1870

Texas A&M Chapter Founded: February 7, 1976

Flower: Black and Gold Pansy

Symbol: Kite, Twin Stars

Colors: Black and Gold

National Philanthropy: Court Appointed Special Advocated (CASA)

Local Philanthropy: Scotty's House

Motto: "Faith, Hope, and Love"



# kappa delta

Nickname: Kay Dee

National Organization Founded: October 23, 1897

Texas A&M Chapter Founded: November 20, 1999

Mascot: Teddy Bear

Flower: White Rose

Symbol: Dagger, Nautilus Shell, Katydid

Colors: Olive Green and Pearl White

National Philanthropy: Girl Scouts of America and Prevent Child Abuse America

Local Philanthropy: Prenatal Clinic of Bryan

Motto: "Let us Strive for that Which is Honorable, Beautiful, and Highest"





# kappa kappa gamma

Nickname: Kappa

National Organization Founded: October 13, 1870

Texas A&M Chapter Founded: February 28, 1976

Mascot: Owl

Flower: Fleur-De-Lis

Symbol: Key

Colors: Light Blue and Dark Blue

National Philanthropy: National Alliance on Mental Illness

Local Philanthropy: Books and a Blanket & TAMU Foundation

Motto: "Dream Boldly. Live Fully."



# pi beta phi

Nickname: Pi Phi

National Organization Founded: April 28, 1867

Texas A&M Chapter Founded: April 20, 1985

Mascot: Angel

Flower: Wine Carnation

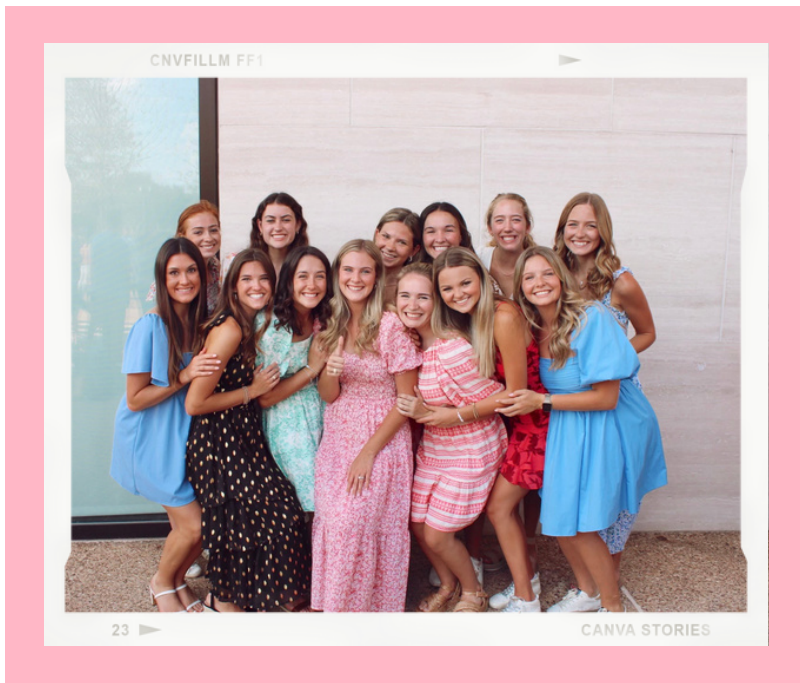
Symbol: Arrow

Colors: Wine and Silver Blue

National philanthropy: Pi Beta Phi Foundation

Local philanthropy: The Boys and Girls Club of Brazos Valley

Motto: "Friends and Leaders for Life"





# zeta tau alpha

Nickname: Zeta

National Organization Founded: October 15, 1898

Texas A&M Chapter Founded: May 24, 1975

Mascot: Bunny

Flower: White Violet

Symbol: Crown, Strawberry

Colors: Turquoise Blue and Steel Gray

National Philanthropy: Breast Cancer Education and Awareness

Local Philanthropy: Pink Alliance

Motto: "Seek the Noblest"







# Frequently Asked Questions

## **Can I live in my sorority house?**

Every sorority has different guidelines, but most chapters give their members a chance to live in the house for at least one year. Living in the chapter house is an experience everyone looks forward to. Living in the house is financially comparable to, if not cheaper than, off-campus housing since the fees include parking and a meal plan.

## **What is being in Panhellenic like?**

Panhellenic life is far from what it is depicted as in the media. As sorority women, we share core values and hold each other accountable to those values. Being in the Panhellenic community is an uplifting experience and it truly allows for you to grow due to the vast amount of opportunities it offers. We are proud to be intelligent and involved women who care for the betterment of our ourselves and the community. If you are skeptical of joining a Panhellenic chapter, reach out to the Panhellenic Executive Board and we would be happy to share our experience with you and answer any questions you may have!

## **Is it possible to be in a sorority on top of other organizations?**

Absolutely! Although joining any student organization is a big time commitment, there are many women who manage to join other organizations, work part-time jobs, and volunteer locally. Panhellenic encourages our members to become involved outside of our individual chapters and share their talents and passions! Some chapters even require outside organization involvement, so be sure to ask chapters about it during Recruitment.

## **Do I have to go to all the parties on my list?**

Yes! The objective of Primary Recruitment is for you, as a Potential New Member, to learn as much as you can about our Panhellenic community to see which chapter(s) you would fit best. Attending each party will help you make the most informed decision regarding membership. If you miss a party without a valid excuse, you will be released from Recruitment.

## **What if I have a schedule conflict with parties on my list?**

If you are on a NCAA sports team or have a prior academic commitment (class, academic orientation), please email our Vice President of Recruitment at [tamurecruitment@gmail.com](mailto:tamurecruitment@gmail.com) so we can make adjustments to accommodate you as soon as you can. Academics are your first priority. You will be excused from all parties in those situations.

## **Will all PNMs join a sorority at the end of Recruitment?**

Texas A&M has a policy that mandates women who complete the process and maximize her options each round will be matched with a chapter and receive a bid. If you do not maximize your options, or single intentional preference, (meaning, if you only rank one chapter at the end of a round), you are not guaranteed a bid. There is no benefit to Single Intentional Preferencing. The practice limits the flexibility of Panhellenic to match PNM's during the bid patching process and it is highly discouraged. Chapters will never see which organizations a PNM preferences.

## **What if I'm not a freshman?**

A PNM who has 30 or more college credit hours is considered an upperclassman. Texas A&M utilizes upperclassman as a secondary quota in addition to underclassman as primary quota. This dual-quota system gives all women participating in recruitment an equal opportunity to join a sorority regardless of their year in school.

## **If I really like a sorority, should I tell them?**

Yes! We promise it is not weird to tell a woman in the chapter that you have loved getting to know them. When chapters choose who to invite back the next day, each take into consideration which PNMs show interest in their chapter. Chapters are more likely to invite back a PNM who is clearly excited to be connecting with them over a PNM who is uninterested. If you love a chapter, tell them!

## **What if I only want to be in a specific sorority?**

Only wanting to be a member of one specific chapter, or only considering a few select chapters, can lead to disappointment. Panhellenic strongly advises to not choose a sorority based on stereotypes or other people's opinions. All of our chapters are full of incredible women and provide great opportunities for their members. If you follow your heart and keep an open mind, then you will end up in the right place.

## **What is Continuous Open Bidding (COB)?**

After the process of Formal Recruitment, if a sorority did not meet quota and/or campus total, they are eligible to give out a bid at any time during the year to a woman who they would like to become a member. If you received a bid during Formal Recruitment you are ineligible to go through Continuous Open Bidding.

## **What is a snap bid?**

PNM's are only eligible for snap bids if they have previously withdrawn or were released from Recruitment. Once the PNM's who are still participating in the Recruitment process have been matched and extended bids for membership, if a chapter has not met quota, they will be eligible to extend snap bid invitations. Anyone who registered for Recruitment but is no longer participating in the process is eligible for a snap bid.

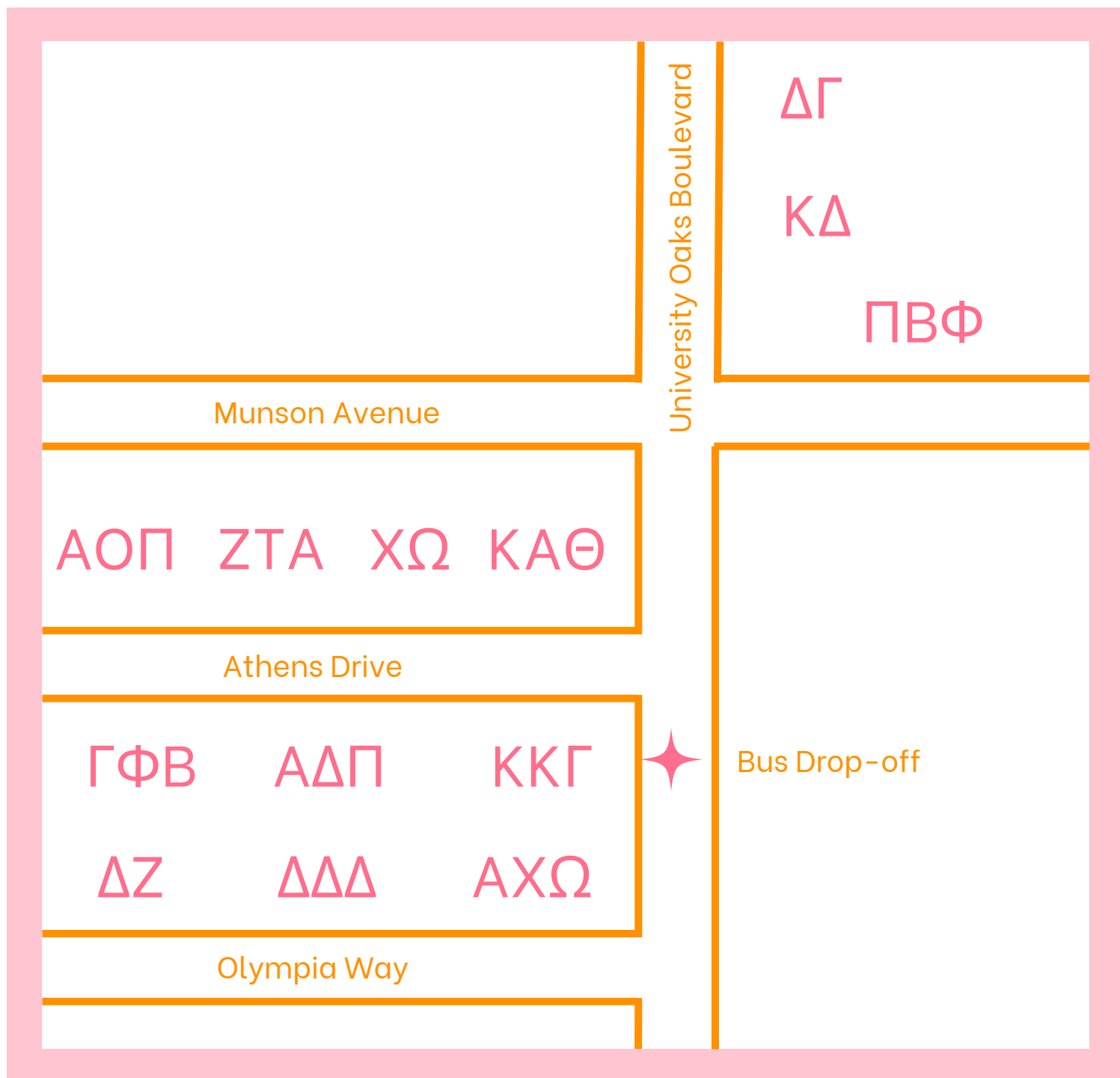
## **What is dirty rushing?**

Dirty rushing is any attempt to convince a PNM to join a sorority that conflicts with any Recruitment Rules. If you think you have witnessed anything reminiscent of dirty rushing, please alert a member of the Panhellenic Executive Board or a Rho Gamma.

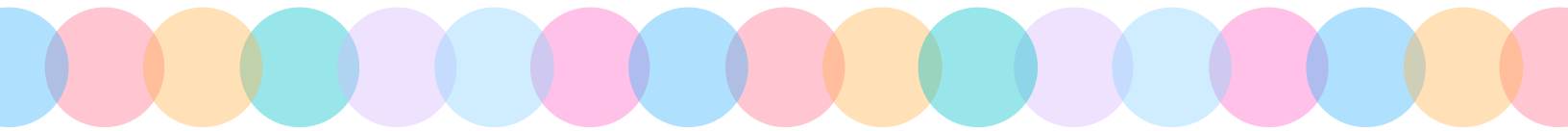
## **What is silence?**

Silence is the period of no contact between PNMs and active members during Formal Recruitment Week and the week before Formal Recruitment starts.

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